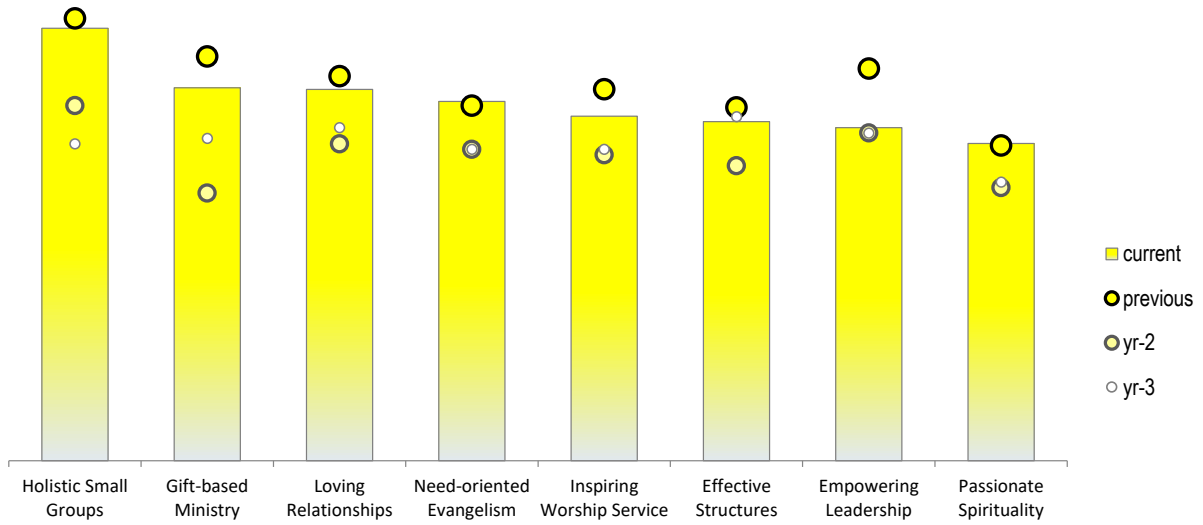
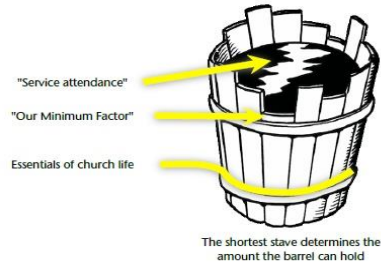


Quality Characteristic Summary

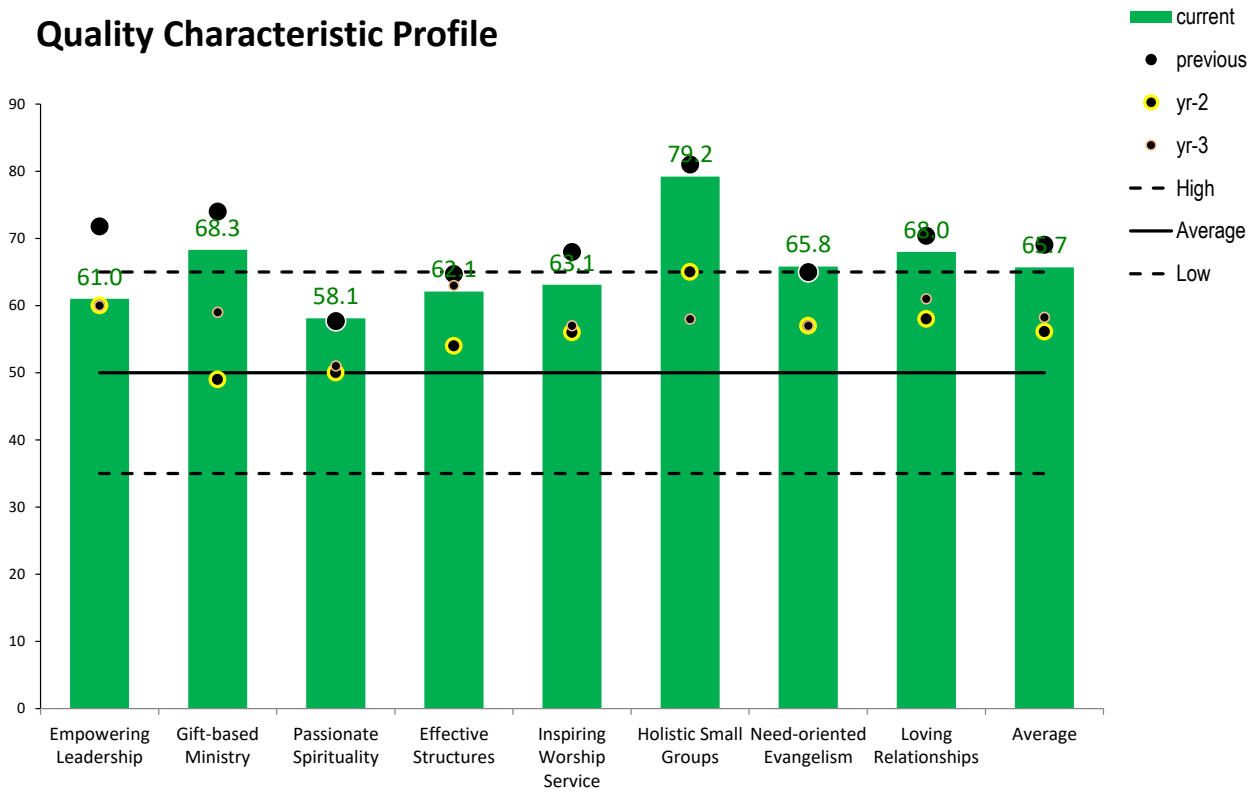


of faith, fellowship and service... **Faith** comes less naturally to us

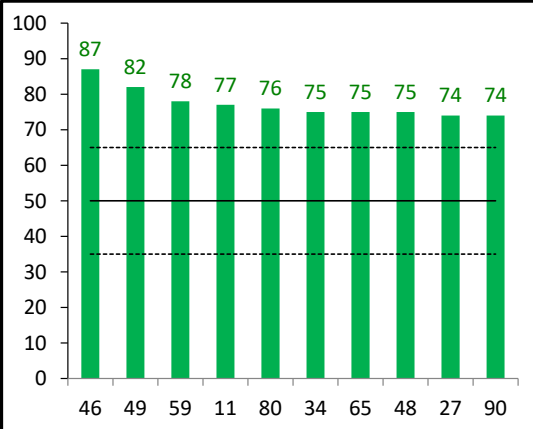
our strongest quality is... **Holistic Small Groups**

our weakest quality is... **Passionate Spirituality**

Quality Characteristic Profile

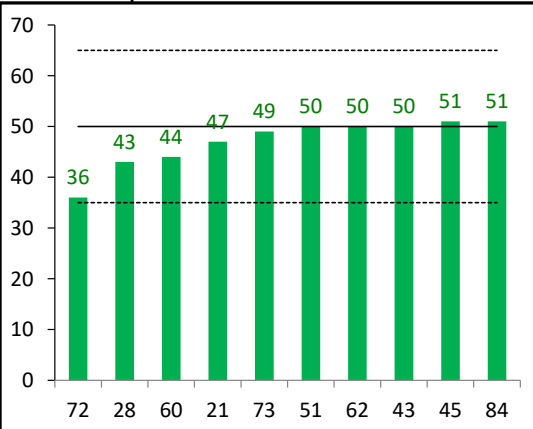


Strongest 10 questions



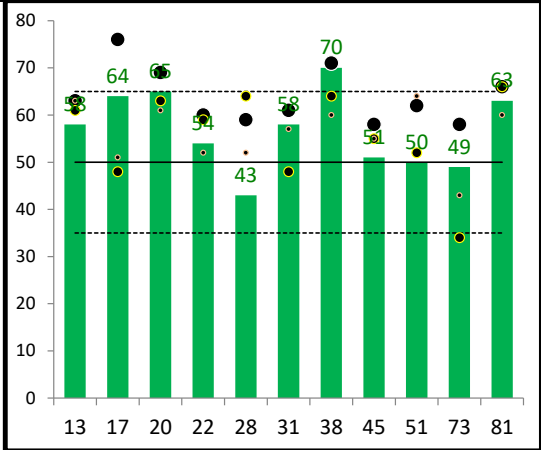
- 46 I know my gifts. *GbM*
- 49 I am a member of a group in our church where it is possible to talk about personal problems. *HSG*
- 59 I share with various people in our church about my spiritual journey. *LR*
- 11 My small group helps me with the challenges of my life. *HSG*
- 80 If I have a disagreement with a member of our church, I will go to them in order to resolve it. *LR*
- 34 My small group helps me to grow in my spiritual life. *HSG*
- 65 I am a member of a small group in which I feel at home. *HSG*
- 48 When someone in our church does a good job, I tell them. *LR*
- 27 In my small group we spend lots of time on things which are irrelevant to me. *HSG*
- 90 In my small group we trust each other. *HSG*

Weakest 10 questions



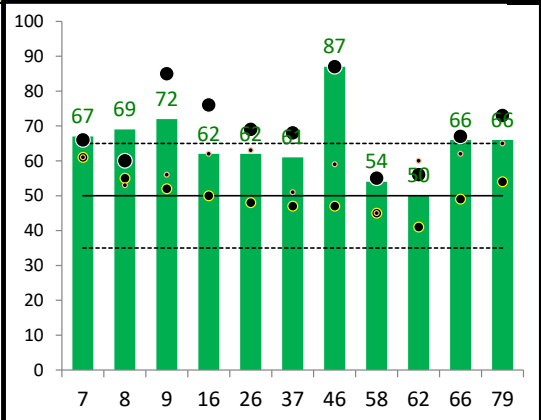
- 72 The Bible is a powerful guide for me in the decisions of everyday life. *PS*
- 28 Our minister(s) have too much work to do. *EL*
- 60 It is my impression that the organisational structure of our church hinders church life... *ES*
- 21 The outreach ... of our church are relevant for friends and family who do not yet know Jesus... *NoE*
- 73 The leaders of our church concentrate on the tasks for which they are gifted. *EL*
- 51 The leaders (&o) of our church prefer to do the work themselves rather than collaborate with others *EL*
- 62 I enjoy the tasks I do in our church. *GbM*
- 43 I know of people in our church with bitterness toward others. *LR*
- 45 Our leaders (&o) clearly believe that God wants our church to grow. *EL*
- 84 I enjoy reading the Bible on my own. *PS*

7 Empowering Leadership 61



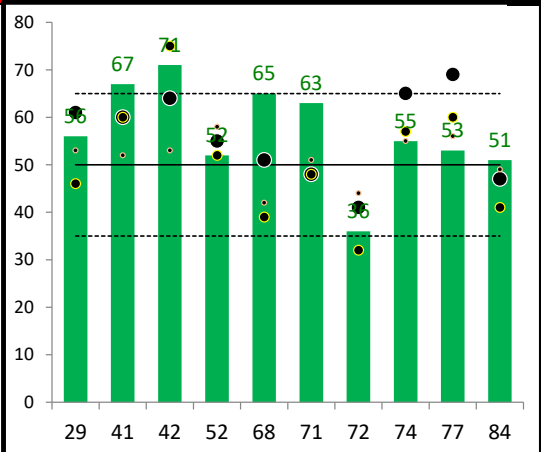
- 13 Our leaders (l&o) seem to enjoy their ministry in our church.
- 17 I know that someone in our church will hold me accountable for the commitments I make.
- 20 Our leaders (l&o) seek to remove barriers that limit my ministry.
- 22 Our leaders are clearly concerned for people who don't know Jesus Christ
- 28 Our minister(s) have too much work to do. (neg)
- 31 Our leaders are good at explaining things.
- 38 Many people are given the opportunity to actively participate in our worship services
- 45 Our leaders (l&o) clearly believe ... God wants our church to grow.
- 51 The leaders (l&o) of our church prefer to do the work themselves rather than collaborate with others. (neg)
- 73 The leaders of our church concentrate on the tasks for which they are gifted.
- 81 Our leaders regularly receive assistance from an outside person (e.g. ...) on how to develop our church life.

2 Gift-based Ministry 68



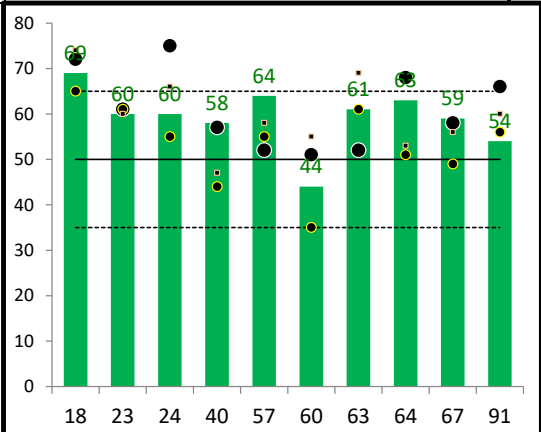
- 7 I feel my task in our church is a positive challenge that stretches my faith.
- 8 It is my experience that God obviously uses my work for building the church.
- 9 The tasks I perform in our church match my gifts.
- 16 I know what value my work has in the overall work of our church.
- 26 I feel that my church supports me in my ministry.
- 37 Our church regularly offers help for people to discover their gifts.
- 46 I know my gifts.
- 58 The volunteers of our church are trained for their ministries.
- 62 I enjoy the tasks I do in our church.
- 66 I experience the benefits of working in a team in our church.
- 79 I clearly understand what is expected from me when fulfilling my task in our church.

8 Passionate Spirituality 58



- 29 I know that other church members pray for me regularly.
- 41 I often tell other Christians when I have experienced something from God.
- 42 I experience the transforming influences faith has in the different areas of my life...
- 52 I am enthusiastic about our church life.
- 68 I firmly believe...God will work even more powerfully in our church in... coming years.
- 71 I experience God's work in my life.
- 72 The Bible is a powerful guide for me in the decisions of everyday life.
- 74 Our leaders are spiritual examples to me.
- 77 Times of prayer are an inspiring experience for me.
- 84 I enjoy reading the Bible on my own.

6 Effective Structures 62



- 18 The leaders of the ministries of our church meet regularly for planning.
- 23 Our leaders (l&o) actively support development of our church life.
- 24 My contributions to church life are reviewed regularly.
- 40 The volunteers of our church are trained frequently.
- 57 I understand clearly how the different parts of our church work together.
- 60 It is my impression that the organisational structure of our church hinders church life... (neg)
- 63 In our church we often try new things.
- 64 The small group and ministry leaders in our church each mentor at least one other person.
- 67 I know the goals we are working towards as a church.
- 91 The activities of our church are well planned and organised.

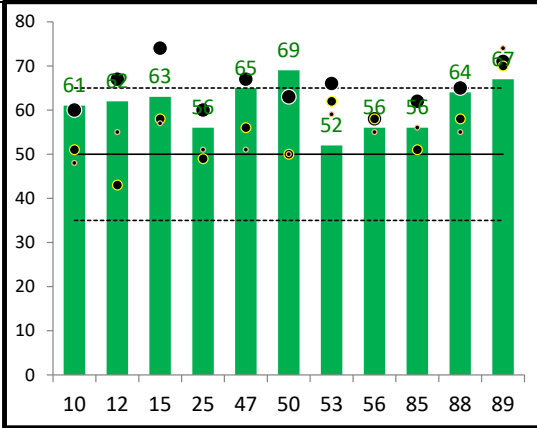
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FS1101 - Wellesbourne St Peter

May-18

5 Inspiring Worship Service

63

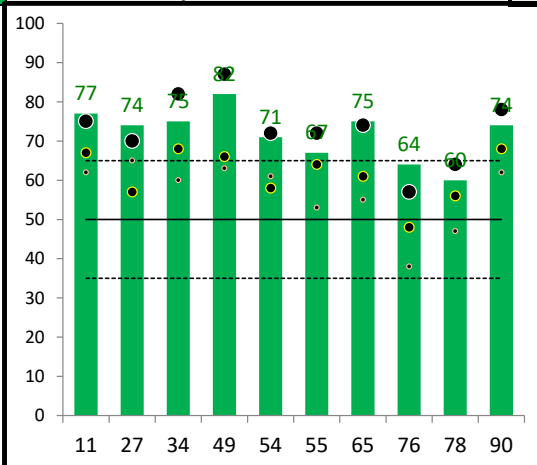


- 10 I feel the sermon in the worship service speaks to my personal situation.
- 12 I connect with God in a meaningful way during the worship service.
- 15 I feel that the worship service has a positive influence on me.
- 25 I enjoy listening to the sermons in the worship service.
- 47 Attending the worship service is an inspiring experience for me.
- 50 I can easily explain why I come to the worship service.
- 53 The music in the worship service helps me worship God.
- 56 I am often bored during the worship service. (neg)
- 85 Our worship service attracts visitors who don't normally go to church.
- 88 I always look forward to the worship service.
- 89 I prepare myself to participate in the worship service.

rank

1 Holistic Small Groups

79

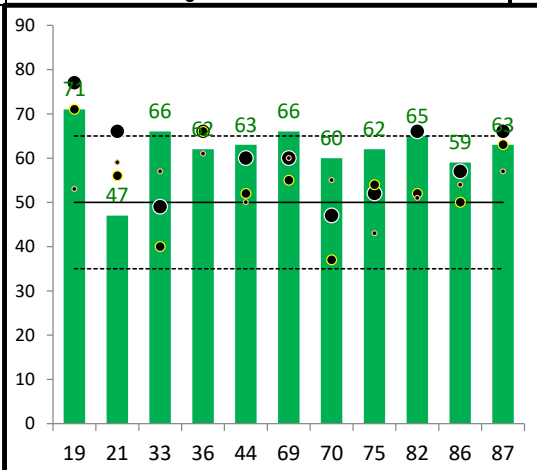


- 11 My small group helps me with the challenges of my life.
- 27 In my small group we spend lots of time on things which are irrelevant to me. (neg)
- 34 My small group helps me to grow in my spiritual life.
- 49 I am a member of a group in our church where it is possible to talk about personal problems.
- 54 In the groups I belong to it is easy for newcomers to be integrated.
- 55 I am a member of a group in our church where others will pray with me if I need it.
- 65 I am a member of a small group in which I feel at home.
- 76 The leaders of our small groups are trained for their tasks.
- 78 Our small groups actively seek to multiply themselves.
- 90 In my small group we trust each other.

rank

4 Need-oriented Evangelism

66

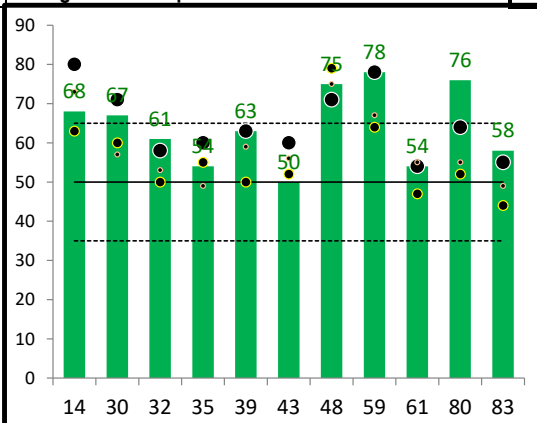


- 19 We encourage new Christians ... to get involved with faith sharing immediately.
- 21 The outreach activities of our church are relevant for friends and family who do not yet know Jesus Christ.
- 33 I pray for friends, colleagues & relatives that they will come to faith.
- 36 Our church tries to help those in need (...)
- 44 New Christians find friends in our church quickly.
- 69 There's a lot of creativity in...outreach activities of...church.
- 70 I know of a number of individuals in our church who have the gift of evangelism.
- 75 I try to deepen my relationships with people who do not yet know Jesus Christ.
- 82 The leaders of our church support individual Christians in their faith sharing endeavours.
- 86 When new people come to our church we approach them openly and lovingly.
- 87 Our church provides practical help for new Christians to grow in their faith.

rank

3 Loving Relationships

68



- 14 I find it easy to tell other Christians about my feelings.
- 30 In our church it is possible to talk with other people about personal problems.
- 32 There is a lot of joy and laughter in our church.
- 35 The church atmosphere is strongly influenced by praise and compliments.
- 39 I can rely upon my friends at church.
- 43 I know of people in our church with bitterness toward others. (neg)
- 48 When someone in our church does a good job, I tell them.
- 59 I share with other people in our church about my spiritual journey.
- 61 Our leaders show concern for the personal problems of those in ministry.
- 80 If I have a disagreement with a member of our church, I will go to them... to resolve it.
- 83 Our leaders regularly praise and acknowledge volunteers.